



# Employee Benefits

WE KNOW HOW IMPORTANT REST IS...



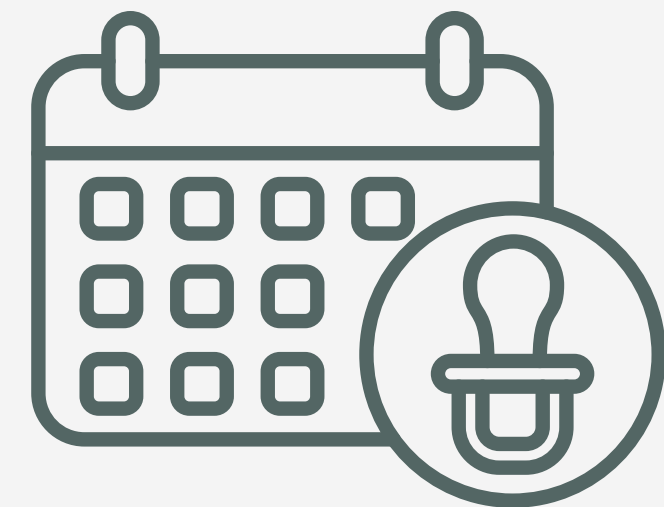
## Paid time off

4 weeks vacation + 15 sick days + 18 holidays including the last week of December



## 100% Remote

A remote work stipend and reimbursement for remote work office setup



## Paid Leave

Paid bereavement leave + 14 weeks of paid parental leave + 14 weeks of paid employee medical & gender-affirming care leave



# WE INVEST IN BOTH YOUR



## Personal Growth

Reimbursement for  
professional development

**Employee assistance program**

(counseling, financial assistance, etc.)

**12-week paid sabbatical after  
5 years**



## Personal Wellbeing

403b with employer match

**Fully paid premium for health, dental & vision**

+ contribution toward dependent health, dental & vision

**Long-term disability insurance**

**Ergonomics consult & equipment**

**Workers Compensation**